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- (e) upload files that contain a virus or corrupted data;
- (f) delete any author attributions, legal notices or proprietary designations or labels in a file that you upload;
- (g) falsify the source or origin of software or other material contained in a file that you upload;
- (h) download a file that you know (or reasonably should know) cannot be legally distributed via this Website; or
- (i) act (or fail to act) in your use of this Website in a manner that is contrary to these terms or to applicable law or regulation.

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You agree to indemnify and hold SEBi Group harmless from any and all liabilities, expenses (including attorneys' fees) and damages arising out of claims based on your use of this Website, including without limitation any claim of personal injury or injury to property, libel, defamation, violation of privacy or publicity rights, loss of service by other users, and infringement of intellectual property or other rights. SEBi Group will notify you promptly of any claim for which it seeks indemnification hereunder.

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Governing law

These terms of use, their subject matter and their formation (and any non-contractual disputes or claims) are governed by English law. We both agree to the exclusive jurisdiction of the courts of England and Wales.



Privacy Policy

SEBi Group is committed to protecting the privacy of its customers and suppliers in accordance with applicable laws and regulations. SEBi Group supports the fundamental rights to privacy and data protection as well as compliance with national and international privacy laws, including the General Data Protection Regulation (GDPR).

Personal Information You Provide to Us

SEBi Group collects your personal information that you provide to us to create an account, when you call us, use online account tools, report service issues, complete surveys, enter contests and promotions, or otherwise communicate with us. This information may include your name and contact information such as billing address, email address and phone numbers. We may also collect information about your account and your use of our services, which may include your account number, billing and payment history.

We may collect information that is sent to us automatically by your web browser. This information typically includes your Internet Protocol (IP) address, the identity of your internet service provider, the name and version of your operating system and browser, the date and time of your visit, the page that linked you to

SEBi Group, and the pages you visit. We also may obtain data and information about you from third-parties, e.g. credit information from credit reporting agencies.

How We May Use Your Personal Information

We comply with our legal obligations in the following ways:

- Keep personal data up to date;
- store and destroy it properly;
- protect personal data from loss, misuse, unauthorised access and disclosure; and
- ensure that appropriate technical measures are in place to protect personal data.

Legal Basis for Processing Your Personal Data

Processing may be necessary for the legitimate interests of SEBi Group or a third-party, except where such interests are in conflict with your interests, rights or freedoms. Processing may be necessary for the entering or performance of a contract with you. For certain additional purposes, your personal information will only be used with your explicit consent.

In particular, your personal information may be used:

- To provide you with effective and efficient customer service;
- to provide products, information and services you request;
- process orders you place on our websites;
- for analytical purposes;
- to improve the content, functionality, performance and usability of our website;
- to provide technical support and troubleshooting;
- in connection with our legal rights and obligations; and
- for certain additional purposes only with your explicit consent.

Your Choices



We respect your right to make choices about the ways we collect, use and disclose your personal information. Where appropriate you are asked to indicate your choices at the time we collect your personal information. If you receive email or marketing communications, you may "opt-out" of that service at any time by using the unsubscribe feature included in the e-mails.

How We May Share Your Personal Information

If permitted by applicable law, we may share your information:

- Within SEBi Group and its affiliates for the purposes set forth in this online Privacy Notice.
- With our Third-Party Service Providers that perform services on our behalf. Our third-party service providers are required to use adequate privacy protections and may use the information only for the purpose of providing services to SEBi Group. SEBi Group does not sell, rent, and trade your personal information. SEBi Group may transfer your personal information outside the country or geographic region in which you are located. Where we do so, we will ensure appropriate safeguards are in place.
- Business Transactions and Transfers SEBi Group may buy, sell, form, or otherwise reorganize one or more of its businesses or sell stock or assets, for example, as the result of a sale, merger, reorganisation or liquidation. A transaction of this type may involve the disclosure of your information to prospective purchasers or partners. In this case, we will ensure appropriate safeguards and strict confidentiality provisions are in place.
- Compliance with Laws and Protection of Our Rights and the Rights of Others We may disclose personal information when we, in good faith, believe disclosure is appropriate to comply with the law, a court order or a subpoena. We may also disclose personal information to cooperate with a government investigation; to prevent or investigate a possible crime, such as fraud or identity theft; to enforce or apply our online terms of use or other agreements; or to protect our own rights or property or the rights, property or safety of our users or others.

We will not use your personal information to send product or promotional advertising unless you have agreed to receive those.

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SEBi Group's websites may contain links to other sites operated by third-parties. SEBi Group is not responsible for the actions and privacy policies of third-party websites.

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This website may use Google AdWords, Facebook, LinkedIn, AddThis and Turn remarketing services and possibly other services to advertise on third-party websites to previous visitors to our websites. Any data collected by us will be used in accordance with our online Privacy Notice. You will be asked for your consent if required and, if you want to, you can opt out of interest-based advertising entirely by cookie settings or permanently using a browser plugin.

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Some of our websites include special features, such as surveys, licensed content, online store, or password protected areas. Specific privacy statements may appear on such SEBi Group website(s), including but not limited to our investor and career sites. On such websites you may be asked to agree to special terms governing your use of the special feature or password-protected area.

Public Forums

We may offer chat rooms, blogs, message boards, bulletin boards or similar public forums where you and other users of our website can communicate. Unless otherwise required by applicable law or regulation, the protections described in the online Privacy Notice do not apply to information (including personal information) that you post and/or volunteer in these public forums. Any information you share in a public forum is public information and may be seen or collected by anyone, including third-parties that do not adhere to our online Privacy Notice. SEBi Group is not responsible for the events arising from the distribution of any information you choose to publicly post or share through our websites.

Children's Privacy

We do not knowingly collect information from children to sell or promote our products or services. Visitors must have an age of at least 18 years to submit registration or survey information. If you believe a person below the age of eighteen has sent personal contact information to SEBi Group, please contact us immediately at the address listed below and we will use reasonable efforts to promptly remove that information from our databases.

Security

SEBi Group follows industry-standard practices to secure the information we collect to prevent the unauthorised access, use, or disclosure of information. These security practices include technical, administrative, and physical safeguards. SEBi Group applies appropriate measures to protect the personal information in SEBi Group's possession from loss, misuse, unauthorised access, disclosure, alteration and destruction. SEBi Group takes commercially reasonable precautions to protect the confidentiality, integrity and security of your personal information.

We also have procedures in place to deal with any suspected data security breach. We will notify you and any applicable regulator of a suspected data security breach where we are legally required to do so.

- **SSL Protection** Some password-protected areas of our website(s) require a secure connection with your computer. We use an encryption technology called Secure Socket Layers (SSL). A secure connection is maintained until you leave the secure area of the site. SEBi Group cannot guarantee the safety of transmitting personal information over the Internet.

- **Password Protection** You are responsible for maintaining the confidentiality of your passwords. We have the right to assume that anyone accessing one of our websites using a password assigned to you has the right to do so. You will be solely responsible for the activities of anyone accessing our websites using a password assigned to you. You must promptly change your passwords if you see a risk of your password being compromised.

Retention

Your personal information may be retained by SEBi Group for the legally required timeframe. Afterwards we will securely destroy your personal data according to our internal policies and procedures.



Your Rights

Your rights in relation to your personal information include the ability to:

- Access your personal information and to certain other supplementary information that this Privacy Notice is designed to address;
- correct your personal information if it is found to be inaccurate or out of date;
- have your personal information deleted;
- restrict or object to the processing of your personal information, in particular when the organisation is relying on its legitimate interests as the legal ground for processing;
- transfer your data in a portable format, in particular when the processing is based on your consent or is carried out by automated means;
- complain to a supervisor authority;
- withdraw your previously provided consent to the use of your personal information; and
- request restriction is placed on further processing where there is a dispute in relation to the accuracy or processing of your personal data.

If you have created an account or a personal profile on one of our websites, you should be able to access and update some or all of your personal information. If you wish to access, update or correct other personal information, please contact us. We may ask you for additional information to verify your identity. In most cases, we will update information as requested, if we have no reason to limit or deny your request as permitted or required by law, or if we are unable to verify your identity.

Contact SEBi Group

To exercise all relevant rights, queries or complaints please contact SEBi Group in the following ways:

- E-mail at info@sebigroup.co.uk;
- or send postal mail to:

Lancaster House, Lancaster Road, Cressex Industrial Estate, High Wycombe, Bucks, HP12 3PY

The GDPR also gives you the right to lodge a complaint with a supervisory authority, in particular in the European Union (or EEA) state where you work, live or where any alleged infringement of data protection laws occurred.

Changes to This Online Privacy Notice

SEBi Group reserves the right to modify this online Privacy Notice as required by posting a revised version on our websites. These changes will be effective as of the posting date.

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